

Preparing Adult ELLs for Early Childhood Education (ECE) Careers



EN
GEN

Introduction



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The EnGen logo, featuring the word "EN" in white above "GEN" in white, with a blue horizontal bar behind the "E" in "EN", all on a dark blue background.

**EN
GEN**



Employment opportunities for childcare workers are projected to grow 8 percent from 2020 to 2030



There is a national focus on **reskilling** and **upskilling** frontline workers across industries; however, **immigrants and refugees** are often precluded from participation.

The ECE Industry Cannot Afford to Overlook Immigrants



- Average of 59,000 job openings for preschool teachers and other childhood educators in the next decade.
- The most common foreign language among Early Childhood Specialists is Spanish at 73.5%.
- Children of refugees and immigrants benefit from bilingual care
- By 2030, 97% of net workforce growth will be immigrants and their children
- The U.S. meets the needs of only 4% of our adult English learners



Creating onramps to
**Early Childhood
Education** programs
for immigrants,
refugees, and speakers
of other languages
**solves multiple
problems at once.**

Learning a
language
requires
**acquiring
a skill**, not
studying a
content area



Competency-based English upskilling programs are IDEAL

As they offer the building blocks for successful language learning



INPUT



OUTPUT



INTERACTION



FEEDBACK



Technology Enables Execution

- Reach more learners and remove barriers to success
- Measure progress and outcomes for rapid and efficient training transitions
- Data collection will help you demonstrate success for replication, funding, and scale



Do Not Overlook Digital Literacy

- Might be more work up front to ensure learners can use and access relevant tools
- This work is necessary for digital equity and will pay dividends
- Because learners will be prepared for jobs and training that all require a facility with technology

EnGen offers on-ramps to a wide variety of career pathways



Early Childhood Education

Gain an understanding of the role of an early childhood educator and the skills required



Food Safety

This course covers techniques for safely preparing and storing foods, recognizing food hazards, and familiarizes learners with various allergens, as well as how to maintain proper kitchen hygiene.



Understanding Employee Benefits

Explore various types of benefits plans and Learn how different types of benefits plans can protect you financially.

[Read More →](#)

Career Exploration, Intermediate, General English, Human Resources, Workplace Skills

Activity Time and Preschoolers

MEDICAL NEWS MINUTE 3 DE DICIEMBRE DE 2021

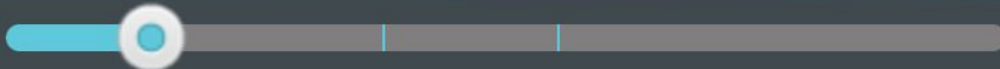


You expect that your child will get sufficient play time at preschool.

I assume your expectation is that your child will get sufficient playtime.



00:11



01:29



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observational ▶

outdoor ▶

pediatrics ▶

physical activity ▶

playtime ▶

preschool ▶

recommendation ▶

Each lesson comes from examples of authentic training content or recordings of real-world interactions, and key words and phrases are selected and offered to learners using proprietary, adaptive AI algorithms.

Tens of thousands of real-media resources are combined with a suite of adaptive activities, so learners get practice with the language skills they need most, using relevant, interesting content

Social Play and Hands-On Learning Improves Academics

ZMG/VEUER 12 DE DICIEMBRE DE 2021



Aa Word Pop

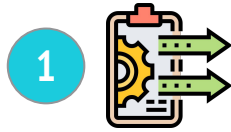
Aprende vocabulario relacionado con esta lección. Escucha la pronunciación y haz clic en la palabra correcta antes de que se acabe el tiempo.



Comenzar

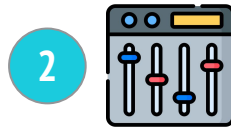
- curriculum
- development
- diverse
- dramatic
- emphasising
- energised
- hands-on
- journal
- kindergarten
- lead
- lecture-like
- linked
- reduce
- researchers
- self-control
- sense of community
- socioeconomic backgrounds
- toward

Authentic English Contextualization Pipeline



1

Ingest Content



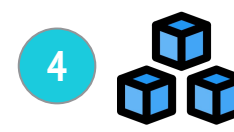
2

Establish Language Level with proprietary algorithm



3

Identify Domain-Specific Keywords



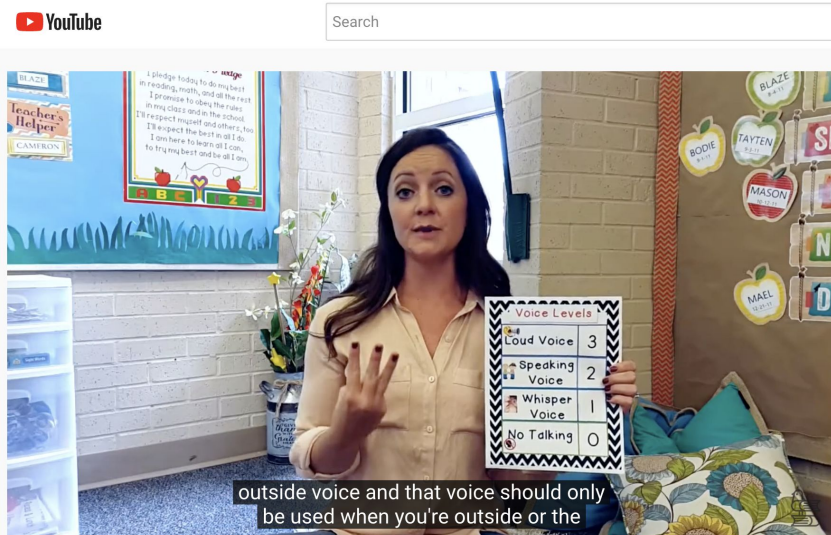
4

Generate 218+ Personalized Activities



5

Deploy Content



~30 Mins

Understanding and Practicing Voice Levels

TEACH FOR LIFE 4 DE NOVIEMBRE DE 2021



What Is?

Elige la palabra que corresponde a la siguiente definición.

children (informal)

whisper

kiddos

celebration

kinds

Source Content transformed into...

...contextualized language learning content

How can adult education providers drive enrollments and unlock opportunity for speakers of other languages?

With flexible programs that remove barriers and meet learners' needs

- 1** English “Bootcamp”
- 2** Flexible English Lab
- 3** Workplace-based program

Self-paced, Autonomous ESL Program

Learners improve their English skills on their own, and then move into credential programs

Sample Scenario:



- A. Rosa is a high beginner in English and wants to begin an ECE credential
- B. Rosa uses platform to improve English skills focused on Early Childhood Education for 2 months
- C. Rosa's level improves to Intermediate
- D. Rosa enrolls in an ECE program and continues using the self-paced ESL program for support

Self-paced ESL with Mandatory Lab Hours

Learners work on their own, but have a required number of sessions with an instructor



Sample Scenario:

- A. Rana is a high beginner in English and had a career as a teacher in her home country. She wants an ECE credential in the U.S.
- B. Rana uses platform to improve English skills focused on Early Childhood Education for 12 weeks
- C. Rana must attend a weekly “open lab” to practice her English and check in with an instructor on her progress
- D. Rana’s level improves to Intermediate
- E. Rana enrolls in an ECE credential and continues using the self-paced ESL program for support

Workplace-based Program

Incumbent workers improve their English for promotion and advancement in the workplace



Sample Scenario:

- A. Workers at an ECE center want to become educators
- B. Outside of work, learners access personalized English lessons tied an ECE credential
- C. Learners begin using language skills on the job
- D. Learners enroll in and complete ECE Certificate program while also improving their English skills at work

Onramps & Integrations to ECE Certification Programs & Apprenticeships

Learners receive meaningful, targeted training in an environment where they can practice



Training is tied to real industry needs

Lessons are engaging, relevant, and motivating

Learners can leverage training during authentic experiences

Activity and performance are tracked for evaluation

English skills are rapidly developed

Let's Recap

- Employment of childcare workers is expected to grow 8% over the next 8 years
- We have an untapped pool of potential **immigrant and refugee** workers
- Children **benefit with bilingual care** and when caregivers understand their cultural heritage
- A technology-enabled, competency-based model **reaches more students, more efficiently**
- Leverage technology to offer flexibility and the data to improve efficacy and outcomes
- **Personalized, adaptive instruction is critical to learner support and success**

Questions?



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Thank You!